

Indiana Economic Impact Form, Attachment C

Instructions

1. Complete lines 1 - 15 with the information requested about the company in the Attachment C worksheet.

All companies desiring to do business with state agencies must complete an "Indiana Economic Impact" form (Attachment C). The collection and recognition of the information collected with the Indiana Economic Impact form places a strong emphasis on the economic impact a project will have on Indiana and its residents regardless of where a business is located. The collection of this information does not restrict any company or firm from doing business with the state.

2. Line 16: Enter total amount of this proposal, bid, or current contract.

This figure is the respondent's total cost proposal to the the state (as submitted in Attachment D, Cost Proposal Template). Additionally, this total shall be utilized when completing your Attachment A, MWBE Subcontractor Commitment Form.

3. Lines 18 and 21 measure the full-time equivalent (FTE) count of Indiana residents; this number will be auto-populated on Attachment C worksheet. Respondents shall populate the yellow-shaded cells in the FTE Details worksheet.

The state defines FTE as a measurement of an employee's productivity on a specific project or contract. An FTE of 1 would mean that there is one worker fully engaged on a project. If there are two employees each spending 1/2 of their working time on a project that would also equal 1 FTE.

Please populate the yellow-shaded cells in the FTE Details worksheet.

Respondents shall provide a job title for each of the FTE's proposed for The State of Indiana contract as well as the number of FTE that job title contributes to the total.

PROJECT MANAGER - 1 FTE

Please keep in mind that the only FTE's that should be included in this count are Indiana employees working on this contract ONLY. If there are 10 employees working on this contract but they are splitting their time with numerous other contracts as well, then these employees cannot be counted as 1 FTE. Instead, these employees should be counted as a fraction of an FTE. For example: 10 employees working on 4 contracts (1 of them being the State of Indiana contract) - each of the 10 employees would only count as 1/4 of an FTE or .25. Therefore, the total number of FTE's for this scenario would be 2.5.

**INDIANA ECONOMIC IMPACT - PROPOSALS AND CONTRACTS**

State Form 51778 (R4 / 1-06)
DEPARTMENT OF ADMINISTRATION
Approved by State Board of Accounts, 2006

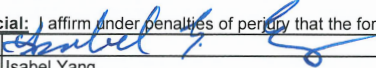
This information is required by the Indiana Department of Administration for all contractors, vendors/suppliers to the State of Indiana (complete all 22 items).

| | | |
|----|---|---|
| 1 | Legal Name of firm: | B.I. Incorporated |
| 2 | Address/City/State/Zip Code: | 6265 Gunbarrel Avenue, Suite B, Boulder, CO 80301 |
| 3 | Telephone #/Fax #/Website: | 303.218.1000 / 303.835.3414 / www.bi.com |
| 4 | Federal Tax Identification Number: | 840769926 |
| 5 | State/Country of domicile/incorporation: | State of Colorado |
| 6 | Location of firm's headquarters or principal place of business: | 6265 Gunbarrel Avenue, Suite B, Boulder, CO 80301 |
| 7 | Name of parent company or holding company (if applicable): | The Geo Group, Inc |
| 8 | State/Country of domicile/incorporation of company listed in #7: | State of Florida |
| 9 | Address of company listed in #7: | 4955 Technology Way, Boca Raton, FL 33431 |
| 10 | IN Department of Workforce Development (DWD) account number: | 840769926 |
| 11 | IN Department of Revenue (DOR) account number: | 003520560-001 |
| 12 | Number of Indiana resident employees per most recently completed IRS Form W-2 distribution: | 151 |
| 13 | Total number of employees per most recently completed IRS Form W-2 distribution: | 1,285 |
| 14 | Total amount of payroll paid to Indiana resident employees per most recently completed IRS Form W-2 distribution: | \$6,200,000.00 |
| 15 | Total amount of payroll paid to all employees per the most recently completed IRS Form W-2 distribution: | \$82,783,299.35 |
| 16 | Total amount of this proposal, bid, or current contract: | \$3,056,875.00 |

ACCOUNTING OF INDIANA RESIDENT EMPLOYEES

| | | |
|----|---|-----------------|
| 17 | Prime Contractor Company Name: | BI Incorporated |
| 18 | Number of Full Time Equivalent (FTE) employees that are Indiana residents specifically for this proposal or contract: | 1.61 |

| | | | | | | | |
|----|---|---|--|--|--|--|--|
| 19 | Subcontractor Company Name: | Vespa Group LLC | Veracity Consulting, Inc. | AFIT Staffing Inc. | Nishida Services, Inc. | 185 Promotions and Apparel LLC | Indy Anna's, Inc. |
| 20 | Address/Contact Person/Telephone Number/Tax ID Number: | 201 N Illinois Street, South Tower, 16th Floor, IN 46204 Anthony Vespa 410.533.624 46-4438676 | 8100 Newton St, Suite 210, Overland Park, KS 66204 Angela Hurt 913.945.1912 20-5533502 | 150 W. Market St., Suite 715, IN 46204 Julie Philips 463.210.7350 47-2379762 | 6111 Clearview Dr. Carmel, IN 46033 Henry Nishida, Jr. 317.849.0466 35-1639311 | 501 Industrial Dr. Carmel, IN 46032 Kelly Anderson 317.564.0610 47-3461243 | 1760 E. 116th St. Carmel, IN 46032 Judith Kirk Simms 317.853.6575 35-1816338 |
| 21 | Number of Full Time Equivalent (FTE) employees that are Indiana residents specifically for this proposal or contract: | 0.02 | 4.00 | 3.00 | 1.00 | 0.20 | 0.04 |

| | |
|--|---|
| Affirmation by authorized official: I affirm under penalties of perjury that the foregoing representations are true to be the best of my knowledge and belief: | |
| Signature: |  |
| Name of authorized official: | Isabel Yang |
| Title: | Executive Vice President |
| Date: | 8/6/2024 |

FTE DETAILS
Job Titles and Contributing FTE

- **Populate the yellow-shaded cells; with all applicable job titles and the total FTE count.**
- **Respondents may insert additional rows to account for all job titles attributing to the total FTE count.**
Please keep in mind that the only FTE's that should be included in this count are Indiana employees working on this contract ONLY. If there are 10 employees working on this contract but they are splitting their time with numerous other contracts as well, then these employees cannot be counted as 1 FTE. Instead, these employees should be counted as a fraction of an FTE. For example: The project length of the contract is 24 months. There are 10 employees working on the contract over the 24 month contract period. 5 employees are working solely on the project for 24 months. 3 employees are working equal time on 2 projects for 24 months. 2 employees are working solely on the project for 6 months.
The FTEs would be calculated as follows:
5 employees x 24 months (24 months working solely on this project) x 1 (time spent solely on this project) = 120 months / 24 months (length of contract) = 5 FTEs
3 employees x 24 months x .5 (splitting time equally between 2 projects) = 36 months / 24 months = 1.5 FTEs
2 employees x 6 months (6 months dedicated solely to this project) x 1 (time spent solely on this project) = 12 months / 24 months = .5 FTEs

Column Title Definitions:
Number of Employees = Number of employees working on this State contract.
Duration (In Months) = Amount of time that the employee(s) will spend on the State contract.
Time Spent (Percentage) = Percentage of time the employee(s) will be working on the contract.

| | | |
|--|-----------|--|
| Duration of Initial Contract Term (In Months) | 48 | *Number based on initial contract term |
|--|-----------|--|

| PRIME CONTRACTOR COMPANY | | | | |
|---|---------------------|----------------------|-------------------------|---------------|
| EMPLOYEE JOB TITLE | Number of Employees | Duration (In Months) | Time Spent (Percentage) | NUMBER OF FTE |
| Account Manager | 1 | 48 | 100% | 1.00 |
| Monitoring Technical Support Specialist | 63 | 48 | 1% | 0.63 |
| Partnership Development Executive | 1 | 48 | 5% | 0.05 |
| Director, National Account Support | 1 | 48 | 1% | 0.02 |
| Manager, Account Support West | 1 | 48 | 1% | 0.01 |
| Director, Monitoring Operations | 1 | 48 | 1% | 0.01 |
| Training Manager | 1 | 48 | 1% | 0.01 |
| | | | | 0.00 |
| | | | | 0.00 |
| | | | | 0.00 |
| | | | | 0.00 |
| TOTAL FTE COUNT | | | | 1.61 |

| SUB CONTRACTOR COMPANY NAME | | | | Vespa Group LLC |
|-----------------------------|---------------------|----------------------|-------------------------|-----------------|
| JOB TITLE | Number of Employees | Duration (In Months) | Time Spent (Percentage) | NUMBER OF FTE |
| Technical Services Support | 0.75 | 48 | 25% | 0.19 |
| | | | | 0.00 |
| | | | | 0.00 |
| | | | | 0.00 |
| TOTAL FTE COUNT | | | | 0.02 |

| SUB CONTRACTOR COMPANY NAME | | | | Veracity Consulting, Inc. |
|-----------------------------|---------------------|----------------------|-------------------------|---------------------------|
| JOB TITLE | Number of Employees | Duration (In Months) | Time Spent (Percentage) | NUMBER OF FTE |
| Technical Services | 2 | 48 | 100% | 2.00 |
| Software Development | 4 | 48 | 50% | 2.00 |
| | | | | 0.00 |
| | | | | 0.00 |
| TOTAL FTE COUNT | | | | 4.00 |

| SUB CONTRACTOR COMPANY NAME | | | | aFit Staffing Inc. |
|-----------------------------|---------------------|----------------------|-------------------------|--------------------|
| JOB TITLE | Number of Employees | Duration (In Months) | Time Spent (Percentage) | NUMBER OF FTE |
| Owner/Director/Recruiter | 1 | 48 | 100% | 1.00 |
| Staff Recruiter | 3 | 48 | 50% | 1.50 |
| Office Coordinator | 1 | 48 | 50% | 0.50 |
| | | | | 0.00 |
| TOTAL FTE COUNT | | | | 3.00 |

| SUB CONTRACTOR COMPANY NAME | | | | Nishida Services, Inc. |
|---|---------------------|----------------------|-------------------------|------------------------|
| JOB TITLE | Number of Employees | Duration (In Months) | Time Spent (Percentage) | NUMBER OF FTE |
| Director Human Resources/Office Manager | 1 | 48 | 100% | 1.00 |
| | | | 100% | 0.00 |
| | | | | 0.00 |
| | | | | 0.00 |
| TOTAL FTE COUNT | | | | 1.00 |

| SUB CONTRACTOR COMPANY NAME | | | | 185 Promotions and Apparel LLC |
|---------------------------------|---------------------|----------------------|-------------------------|--------------------------------|
| JOB TITLE | Number of Employees | Duration (In Months) | Time Spent (Percentage) | NUMBER OF FTE |
| Marketing Director | 1 | 48 | 5% | 0.05 |
| Sales Support /Customer Service | 3 | 48 | 5% | 0.15 |
| | | | | 0.00 |
| | | | | 0.00 |
| TOTAL FTE COUNT | | | | 0.20 |

| SUB CONTRACTOR COMPANY NAME | | | | Indy Anna's, Inc. |
|-----------------------------|---------------------|----------------------|-------------------------|-------------------|
| JOB TITLE | Number of Employees | Duration (In Months) | Time Spent (Percentage) | NUMBER OF FTE |
| Caterers | 2 | 48 | 1% | 0.02 |
| Delivery | 2 | 48 | 1% | 0.02 |
| | 0 | 0 | 0% | 0.00 |
| | | | | 0.00 |
| TOTAL FTE COUNT | | | | 0.04 |